

Carbon Reduction Plan

Supplier name: Fusion Practices Limited

Publication date: 14th November 2025

Commitment to achieving Net Zero

Fusion Practices Limited is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2025	
Additional Details relating to the Baseline Emissions calculations.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	To be reported on 31st December 2025, as 2025 will be our baseline year
Scope 2	To be reported on 31st December 2025, as 2025 will be our baseline year
Scope 3 (Included Sources)	To be reported on 31st December 2025, as 2025 will be our baseline year
Total Emissions	To be reported on 31st December 2025, as 2025 will be our baseline year

Current Emissions Reporting

Reporting Year: 2025	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	To be reported on 31st December 2025, as 2025 will be our baseline year
Scope 2	To be reported on 31st December 2025, as 2025 will be our baseline year
Scope 3 (Included Sources)	To be reported on 31st December 2025, as 2025 will be our baseline year
Total Emissions	To be reported on 31st December 2025, as 2025 will be our baseline year

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets. Fusion Practices Limited is committed to achieving Net Zero by 2050 for UK operations. We will adopt the following targets:

- Scopes 1 & 2: ≥40% absolute reduction by 2030 vs. baseline.
- Scope 2 only: 50% renewable electricity across UK operations by 2030.
- Company vehicles (Scope 1): 100% EV/ULEV company car fleet by 2030.
- Scope 3
- Business travel: ≥40% CO₂e reduction per FTE by 2030 vs. baseline.
- Employee commuting: ≥40% CO₂e reduction per FTE by 2030 vs. baseline.
- Waste generated in operations: ≥50% CO₂e reduction by 2030 vs. baseline.

Progress against these targets will be reported annually on our website. Progress against these targets will be seen in the graph for next year

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects are being implemented from the 2025 baseline year onwards. The carbon emission reductions achieved through these initiatives will be measured against the 2025 baseline once full-year data becomes available, and these measures will remain in effect throughout the performance of this contract.

Current ongoing initiatives (baseline):

- Modal shift policy: rail over air for UK/near-Europe travel where journey ≤5 hours.
- LED and automatic lighting controls deployed across occupied spaces.
- Recycling & waste segregation at office locations; paperless contracting by default.

Future carbon reduction initiatives

In the future we hope to implement further measures such as:

- 50% renewable electricity by 2030
- Fleet electrification: transition all company cars to EV/ULEV by 2030.
- Sustainable travel policy: default economy class, flight shadow price in approval forms, quarterly travel CO₂e dashboards to teams.
- Commuting programme: cycle-to-work, season-ticket loans; target 80% low-carbon commutes by 2030.
- Waste & procurement: “avoid/reuse first” guidance; default to remanufactured/energy-efficient IT (Energy Star/EEE); printer consolidation.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standards for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier: Fusion Practices Limited

Signature

M Jain



Typed name: Mukesh Jain

Job title: Director

Date: 14th November 2025